2015 BLUE COLLAR HOLIDAY SCHEDULE

The County will observe paid holidays for the duration of this agreement according to the following schedule: (except Airport non-clerical employees):

New Years Day	Thursday, January 1, 2015
Martin Luther King Jr. Day	Monday, January 19, 2015
Presidents' Day	Monday, February 16, 2015
Memorial Day	Monday, May 25, 2015
Independence Day	Friday, July 3, 2015
Labor Day	Monday, September 7, 2015
Columbus Day	Monday, October 12, 2015
Veteran's Day	Wednesday, November 11, 2015
Thanksgiving Day	Thursday, November 26, 2015
Day after Thanksgiving	Friday, November 27, 2015
Christmas Day	Friday, December 25, 2015

Floating Holiday: The floating holiday is to be requested by December 1, and used by December 31 of the current year.

Airport: Airport employees (non-clerical) shall be granted a total of twelve (12) paid days off per year for holiday purposes at the beginning of each contract year. These compensatory days can roll from one year to the next but shall not exceed a total of twenty-four (24) days. These days must be used within a two-year period. If an employee has used more holiday time at termination than would have been used by the holiday schedule above, those days' pay will be deducted from the Airport employee's last paycheck. Any employee at the Airport Division who works the actual day on which the holiday falls shall receive time and one-half pay for the holiday. The Airport Manager is responsible for scheduling holidays.

Commissioner of Personnel

Date

lue Collar President

0/24/2014 Date